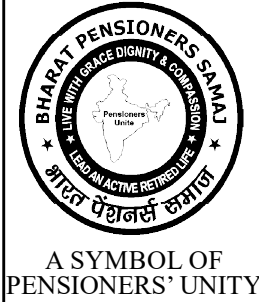


READ **BHARAT
PENSIONER**

A Monthly Magazine of Pensioners
for Pensioners by Pensioners
2/13-A - LGF Backside, Jangpura - 'A',
New Delhi - 110 014
Telephone : 011-24376642
E-mail : bharatpensioner@gmail.com
Website : www.pensionersmedia.in



ESTABLISHED IN : 1955
**BHARAT PENSIONERS'
SAMAJ**

(All India Federation of Pensioners' Associations)
(Registered No. 2023 of 1962-63), Recognised by GOI-DOP&PW
Associate NGO International Federation on Ageing,
Toronto (Canada)
2/13-A - LGF Backside, Jangpura - 'A',
New Delhi - 110 014
Mobile : 09868488199/08860412898

**RULES AND REGULATIONS OF BHARAT PENSIONERS SAMAJ (ALL INDIA
FEDERATION OF PENSIONERS' ASSOCIATIONS) (As on 22.11.2019)**

1. **Preamble:** The Bharat Pensioners Samaj, which is an All India Federation of Pensioners' Associations will represent all categories, groups and classes of Pensioners, who draw Pensionary benefits from the Central or State Governments, or Public Sector Undertakings, Corporations or local bodies and their dependents with a view to promoting general welfare of pensioners and ageing persons and to help them in all possible ways. Active members of the Samaj will be encouraged to utilize their time and experience in social work, to raise the status and strength of the people and to improve the image of India by bringing about a change in their attitudes and thinking.

2. The Samaj shall be a non-political, non-profitable, Secular and social welfare organization, free from party, group, provincial or linguistic affiliation. Its Registered office shall be at Delhi/New Delhi.

3. Definitions :

(a) 'Samaj' - means the **BHARAT PENSIONERS' SAMAJ**.

(b) 'President' - means the President of the **BHARAT PENSIONERS' SAMAJ** & includes working president.

(c) 'Member' - means and includes Patron, Life Member, Ordinary Member and Members of National Council of Pensioners.

(d) A 'Year' shall be deemed to commence on 1st April and end on 31st March next year.

(e) 'Affiliated Association' - means and includes a State Association or a District Association where a State Association does not exist, and any Departmental Association of Pensioners affiliated with and admitted to the privileges of the Samaj.

(f) Associate association means an association affiliated to a Federation /Association which in turn is affiliated to Bharat Pensioners Samaj.

(g) A Pensioner means a person who retired from Civil, Railways, Posts & Telegraph, or Defence Services of the Government of India or any State Government or Union Territory Administration in India or from the Government of undivided India or Burma, Pakistan, or from the service of any Local Body, Council, or Public Sector Undertaking/ industries covered by EPS 95.

4. Aims and Objects

(a) To promote the general welfare of Pensioners and elderly persons.

(b) To promote such measures as may be conducive to material benefits of members of the Samaj.

(c) To accept donations, grants-in-aid, loans from members of the general public and other organizations including Government and Semi-Government bodies and local authorities with a view to promote interests of the Samaj particularly in :-

(i) Providing medical and Social welfare facilities for Pensioners and their dependents,

(ii) Arranging educational facilities for dependant wards of Pensioners.

(iii) Establishing homes, hostels, health resorts with or without facilities for board and lodging for recreation of Pensioners on a no-profit no-loss basis and

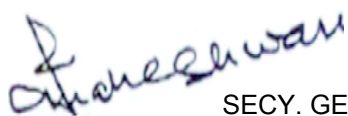
(iv) To acquire, by purchase on lease or free-hold basis, any land/built-up premises for office etc. of Bharat Pensioners' Samaj.

(v) Helping pensioners and their dependents in distress.

(d) To take such steps as may be necessary to help Pensioners in the redress of their legitimate grievances and complaints.

(e) To establish Information Centres to guide, help and assist pensioners in matters relating to their rehabilitation on retirement, providing counsel and other information of interest to them.

(f) To carry out survey, collect statistics and material on living conditions of Pensioners and their dependents and disabilities from which they suffer and plan projects for promoting their welfare.


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- (g) To publish books, periodicals, newspapers and useful literature of interest to Pensioners and elderly persons.
- (h) To affiliate itself with International Associations / federation with similar aims and objects.
- (i) To encourage members to utilize their time and experience in social and welfare work.
- (j) To take such steps as may be necessary to carry out the above objects in co-operation with other Associations and social welfare organizations with similar objects in views.
- (k) To establish branches of the Samaj in various States and Districts and associate itself with other Association working with similar aims and objects.

5. **Membership:** Every Pensioner irrespective of community, cast, creed or religion is eligible to become a member of the Samaj with the approval of MC (May be postfacto) on payment of such fee and on such conditions as may be laid down by the Managing Committee of the Samaj with a majority of two-third members present in the meeting.

Membership Fee :

(a) **Life Members** – An office bearer/Member of Bharat Pensioners Samaj Managing Committee who pays Rs. 2500/- will become a Life Member A life member of Bharat Pensioners Samaj will be entitled to receive monthly Journal ‘Bharat Pensioner’ for a period of Ten years from the date of enrolment. This rule applies to all existing & future life members.

(b) Any person may become a subscriber to ‘BHARAT PENSIONER’ /or any pensioner may become Member of BPS on payment of per annum fee as prescribed from time to time by the Managing Committee. Presently it is 375 Yearly, 700/- Biennial, 1000/- Triennial. He will be entitled to receive ‘BHARAT PENSIONER’ Journal by ordinary post free of cost during the currency of his/her membership

*Note:1. The rates of subscription for Life Members, Annual, Biennial & Triennial Members and for Affiliated Associations, including cost of single copy of ‘BHARAT PENSIONER’, may be revised by Managing Committee from time to time”. Current rates are effective from 01.04.2020.

2. BPS liability with respect of monthly journal is limited only upto posting & does not carry guarantee for receipt by the addressee.

6. **Patrons** - Any person with the approval of Managing Committee who is in sympathy with the aims and objects of the Samaj and subscribes a sum of Rs. 11000/- or more may become a Patron of the Samaj. The Managing Committee of the Samaj may also nominate any person as Patron for reasons of distinguished services to the country or to the Samaj. “Patrons will act as think tank of the organization, will suggest measures to strengthen the organization and will guide in identifying and proper processing of pensioners issues, disciplines / departments wise.

7. **Affiliation Fee :** An Affiliated body of Pensioners shall pay to Bharat Pensioners’ Samaj an annual fee *Rs. 600/- and receive all publications of BPS including ‘BHARAT PENSIONER’ for one year. Will be able to raise genuine grievances & pensioners’ issues through Bharat Pensioners Samaj. Their activities will also be highlighted in ‘Bharat Pensioner’.

7.A: The Managing Committee may, for reasons to be recorded, revise the above rates, as and when necessary, and notify the same one month before the new rates are Implemented.

8. Cessation of Membership : Membership of Bharat Pensioners’ Samaj shall cease on member’s:

(i) Death

(ii) Resignation when accepted by Managing Committee,

(iii) Expulsion by Managing Committee for reasons to be recorded, General Body may without giving any reason expel any office bearer or MC member or may nullify election of any office bearer by voice vote of authorized delegates. Managing committee subject to post facto confirmation by Genl. Body may also drop any office bearer /MC member/ Patron for non performance or for working against the interest of organization.

(iv) Conviction in a Court of Law on grounds involving moral turpitude,

(v) Failure to pay the dues of the Samaj within 3 months after the end of the period to which the subscription relates.

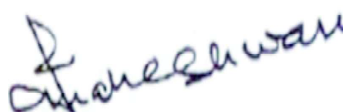
(vi) Not attending 3 Managing Committee meetings without intimating valid reasons in advance and

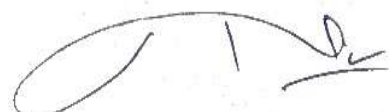
(vii) Anti Organization activities.

9. **General Body :**

(i) Patrons, Life Members and Other Members.

(ii) Two delegates from each of the Affiliated Federation/Associations having membership upto 1000. Affiliated Federations/Associations having membership over 1000 will be entitled to two (2) additional delegate for every 1000 additional members. As per the preamble, BPS is a federation of Pensioners Associations, these delegates will have right to vote. Vote value of each delegate of an affiliated association/federation shall be equal to 100 votes of individual members. Affiliated Associations shall provide complete list of their members with contact Nos etc in the first quarter of the year. However, those representing associations in the Managing Committee will have right of additional vote during the currency of their tenure by virtue of their being in Managing Committee.





10. **Function of the General body:** The General Body shall have supreme authority over the affairs of Bharat Pensioners Samaj. Its functions shall be as follows:-

i. To consider the Annual Report on the working of the Samaj.

ii. To pass such resolutions as are considered necessary in the interest of the Samaj and to lay down general policy for the guidance of the Managing Committee in matters pertaining to coordination work at various levels and establish close relationship between the Affiliated Associations and to issue guidelines and such directions and or instructions to Affiliated National / State / District level bodies to enable them to carry on work on a uniform basis to achieve the aims and objects of the Samaj.

iii. To appoint Standing and Ad-hoc Committees for specific purposes and an Auditor, who must be a Chartered Accountant.

iv. To consider and to pass budget for the following year.

v. To conduct election. In case of contest for any office or office bearer for membership of the Managing Committee and to pass any Resolution the procedure for voting shall be by show of hands by the authorized delegates having voting right.

vi. To amend the Constitution.

11. Procedure for holding Meetings of the General Body.

(i) A meeting of General Body shall be held once a year and shall be presided over by the President, in his absence by the Working President. In the absence of both, Vice- President from Delhi; and in the absence of all three by a person elected to take the Chair. In the event of an equality of votes the Chairman shall have a second or a casting vote. The quorum for such a meeting shall be fifty. Every Pensioner who has enrolled himself / herself as a member of Bharat Pensioners' Samaj or is an authorized representative of an Affiliated Association and has paid the subscription by 30th September preceding the date of the AGM in which elections are to be held, is entitled to vote and stand for election as a member of the Managing Committee.

(ii) However, to be an office bearer, he/she should agree to be a Life Member of the Samaj and should pay the subscription on being elected/nominated by the Annual General Meeting .

(iii) The agenda proposed for the General Body Meeting shall be published one month before the date of the meeting in the 'BHARAT PENSIONER' notifying the date, time and place of the meeting., Voters list will be updated one month in advance of AGM in which election is to be held and only valid voters & authorized delegates of affiliated Associations will be invited to attend AGM in which election is to be held.

(iv) An extraordinary Meeting of the General Body may be called by the President or by the Secretary General at the request of fifty members, after giving 30 days notice and specifying the agenda for the meeting.

(v) If within an hour from the time appointed for the meeting of the General Body quorum is not complete, the meeting shall stand adjourned for half an hour and proceed with the agenda thereafter,

(vi) Decision at a meeting of the General Body shall be taken by a majority of votes of delegates of affiliated associations & members entitled to vote,

(vii) Amendments to the Constitution of the Samaj shall be made by the General Body with 3/5th majority of the members present and voting (See Rule - 14)

(viii) A record of the proceedings shall be kept by the Secretary General and be signed by the President (or the Chairman). Important decisions shall be published in the 'BHARAT PENSIONER' for general information of members of the Samaj.

(ix) Progress on action taken on the recommendations or resolutions passed by the General Body shall be reported in the 'BHARAT PENSIONER' by the Secretary General.

12. **Managing Committee:** (a) Managing Committee shall consist of the following who must be primary members of BPS:

(i) AdvisorONE

(ii) PresidentONE

(iii) Working PresidentONE

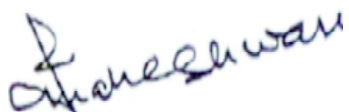
(iv) Vice-Presidents cum Zonal organizersSIX

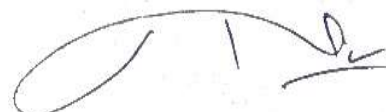
One from Delhi NCR and five others elected or nominated at State level bodies by rotation from each Northern, NorthEastern, Southern, Eastern and Western Zones. They will also act as Zonal Organizers in their respective zones. These Zones will comprise:

(a) **Northern Zone:** States of Delhi, Haryana, Himachal Pradesh, Jammu & Kashmir, Punjab, Uttar Pradesh, Uttranchal and Chandigarh;

(b) **North- Eastern Zone:** States of Arunchal Pradesh, Assam, Mizoram, Meghalaya, Nagaland, Manipur and Tripura.

(c) **Eastern Zone:** States of Bihar, Jharkhand, Orissa, Sikkim, West Bengal and Andaman and Nicobar Islands.





(d) **Southern Zone:** States of Andhra Pradesh, Telengana, Karnataka, Kerala, Tamilnadu, Lakshadweep and Pondicherry.

(e) **Western Zone :** States of Goa, Gujarat, Madhya Pradesh, Chattisgarh, Maharashtra and Rajasthan.

(v) Secretary GeneralOne

(vi) Joint Secretary General One

(vii) Assistant Secretary General.....One

(viii) SecretariesEight [one each for: {Civilian/Posts & Telegraphs}, Rlys, Defence,BSNL/PSUs,PR,EPS-95, State pensioners & Statutory/Autonomous Bodies]

(ix) TreasurerOne

(x) EditorOne

(xi) Associate Editor..... One

(xii) Members Twenty

(4 members to be computer savvy preferably from NCR nominated by SG BPS)

(xiii) Immediate past President and immediate past Secretary General shall continue as Members of Managing Committee for the next term.

12. All office Bearers shall normally hold office for three years. They shall, however be eligible for re-election If for any reason elections are delayed, old office bearers shall continue to function till fresh elections are held.

12. a) Out of the two posts i.e. President & Working President incumbent of one post will be from NCR.

b.) Subject to post facto approval of M.C./AGM, the Secy. Genl may co-opt such persons, not exceeding four, as are considered useful for its work for any general or specific purpose.

c.) Meetings of the Managing Committee shall be called by the Secretary General for transaction of the affairs of the Samaj as often as necessary and on such date, time and place as may be considered convenient, provided that ordinarily a notice of ten days for such a meeting shall be given to members of the Committee.

d.) Quorum for meetings of the Managing Committee shall be seven of whom 3 will be non-office bearers i.e MCM. If a member of the Managing Committee fails to attend three (3) consecutive meetings without prior notice or reasonable cause to the satisfaction of the Managing Committee, his name may be removed from the list of Managing Committee Members/ Office bearers

e.) The Managing Committee shall:

(i) Be responsible for implementation of decisions and policies of the General Body,

(ii) Review from time to time the financial position of the Samaj and suggest to the General Body improvements which may be considered desirable.

(iii) Arrange for depositions of the Samaj or of State Organizations to Central or State Government wherever such a course is considered desirable.

(iv) Organise social welfare and personal services for pensioners and elderly persons in cooperation with official agencies and other non-official Institutions.

(v) Maintain and operate Pensioners' Benevolent Fund for relief of Pensioners and their families in distress.

(vi) Initiate measures for aid, help and guidance to pensioners in matters relating to pension and redress of their other complaints and grievances.

(vii) Have full powers to incur expenditure against the budget allotments made by the General Body and make rules for its proper functioning.

(viii) Study all aspects of the possible advancement of Aims and Objects of the Samaj and all matters referred to the Samaj by Affiliated Associations or Individuals and submit to the General Body such measures as it considers necessary. It will co-ordinate the work of Affiliated Associations, deal with State and Central Government and other matters relating to the interest of members, lay down policy and line of action on general or specific issues.

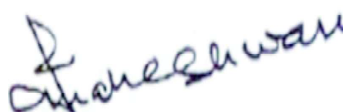
(ix) The Managing Committee may fill any vacancies which may occur during the term of its existence.

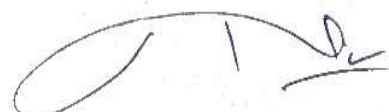
12- A(i) May approve purchase/acquisition of land/built up premises etc. of Bharat Pensioners' Samaj in terms of rule 4 (c) (iv). 12-A

(ii) May authorize President/Secretary General to execute and sign all documents etc.on behalf of Bharat Pensioners' Samaj for the purposes of Rule (4) (c) (iv) and rule 12-A (i)

13. **Office Bearers- 13.(A) Advisor :** Will render advise to the President & Secy Genl. as & when his opinion is sought but it will not be a binding on them.

(a) **President:** The President shall preside at meetings of the General Body and of the Managing Committee. In the absence of the President, Working President will preside, the Sr. most Vice- President present will preside in the absence of president & working president. In the absence of all three, any other member elected as Chairman shall preside. He shall lead delegations, depositions to a Central or State Government as and when necessary. He shall exercise directional authority over all office bearers and appellate authority over all employees of the Samaj. He may,





in consultation with Wkg President and Secretary General, fix suitable remuneration for any person (s) engaged for the activities of Bharat Pensioners Samaj.

(a) (i) **Working President:** In the absence of President, he shall exercise all powers of the President.

(b) **Vice-President-cum-Zonal Organisers:** . Vice Presidents cum- Zonal Organisers shall act on behalf of President in their respective jurisdictions and will be responsible for looking after Pensioners' Associations in those areas.

(c) **Secretary General:** The Secretary General shall be the Principal Executive Authority for the working of the Samaj under the general direction and guidance of the President and shall be the administrative authority over all employees of the Samaj, He shall:

- i) Implement all decisions of the General Body and of the Managing Committee,
- ii) Carry on all correspondence with the Central and State Governments and with Affiliated Associations.
- iii) Hold an Imprest of Rs. 1000/ and render its account to the Treasurer.
- iv) Prepare and present annual report on the activities and achievements etc. of BPS.
- v) Mobilize resources of the Samaj with the assistance of other members of the Managing Committee.
- vi) Printing and publishing of 'BHARAT PENSIONER' with the assistance of his staff.
- vii) Bharat Pensioners Samaj shall sue or be sued in the name of the Secretary General.

(d) **Secretaries:** All the Eight Secretaries will examine and dispose off the problems of Pensioners of the related wings, in accordance with the Rules of Bharat Pensioners Samaj, directly; except in policy matters which will require prior consultation/ consent of the President and Secretary General. Secretary PR will assist Secy. General in efficient discharge of his function.

(e) **Joint Secretary General:** The Joint Secretary General shall assist the Secretary General and perform such duties as may be assigned to him by the President or the Secretary General: His chief assignment shall be to issue notice of meetings, record minutes of meetings of the Managing Committee and of General Body and coordination of work as between the Samaj and the various Standing and Ad-hoc committees and State, District and Departmental Associations.

(f) **Assistant Secretary General:** The Assistant Secretary General shall be computer & internet savvy and will assist the Secretary General and the Joint Secretary General in :

(i) In maintenance of upto-date register of Members and Affiliated 'Associations and to organize campaign for their enrolment;

(ii) To deal with correspondence with States, Districts, affiliates, individual subscribers.

(iii) In publishing list of members periodically as may be decided by the Managing Committee.

(iv) In updating social media & digitalization.

(g) **Treasurer:**(i) Treasurer shall supervise accounts maintained by the Accountant and shall see that BPS accounts are operated by any two of the following three: President, Secy Genl & Treasurer.

(ii) Certify the correctness of monthly accounts of all receipts and expenditure prepared by the Accountant and the balance in hand.

(iii) Arrange to have accounts audited by the Auditor and place these before the Managing Committee for approval.

(h) **Secretary Public Relations:** In addition to assisting Secy Genl, Secretary Public Relations shall assist the Managing Committee and the Affiliated Associations in accordance with the general policy of the Samaj. He shall maintain close liaison with sister organizations, Trade unions, various Ministries and Departments concerned with pension and welfare of Pensioners and also with the Press and Mass media for publicity & promotional activities work.

(i) **Editor:** In consultation with Secy Genl, he will collect material for the Journal BHARAT PENSIONER, prepare editorial, fix up priorities and supply the same to publisher to ensure its dispatch to members by the prescribed due dates.

(j) **Associate Editor:** Will assist editor.

(k) **Auditor:** With the help of the Treasurer, the Auditor shall audit accounts of the Samaj.

14. **Amendments to the Constitution:** The General Body of Bharat Pensioners' Samaj shall have the power to amend, add, alter or rescind any provision of the Constitution with consent of 3/5th majority of the members present in a meeting and voting and to frame rules there under and to amend or rescind them.

14- A. However, for day-to-day working of the Samaj, in all its prescribed activities, the Managing Committee may decide, by a majority vote on amending/introducing any new operational measure, but without interfering with the basic Aims and Objects of the Organization. The reasons for the same will be duly brought on record in the minutes of the Managing Committee. Any such new amendment/ addition will be later got ratified at the next AGM.

15. **Dissolution and disposal of assets of the Samaj:**The Samaj may be dissolved by a vote of 3/5th of the members of the General Body and after such dissolution the assets of the Samaj shall, after discharge of all liabilities, be donated to such charitable purposes as may be directed by the General Body authorizing such dissolution.

